

# THE PERSONAL AND ORGANIZATIONAL COMPETENCES OF THE SELECTED DEPARTMENT HEADS OF THE UNIVERSITY OF PERPETUAL HELP SYSTEM LAGUNA



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## **Abstract**

This paper aims to determine the personal and organizational competencies of the thirty-four (34) selected department heads of UPHSL related to their organizational effectiveness towards their respective department.

The competencies of the selected department heads were likewise categorized in two parts, namely: Personal Competencies (Professional Technical Skills and Human Relations Skills) and the Organizational Competencies (Leadership Skills, Directness of Institutional Goals, Organizational Structure and System, and Organizational Identity).

### **Keywords:**

*Personal and Organizational Competencies*

